FY 2024

Roadshow Presentation



Disclaimer on forward looking statement

This presentation includes forward-looking statements. Such forward-looking statements are subject to a number of risks and uncertainties, many of which are beyond the control of the combined group and all of which are based on the combined group's current beliefs and expectations about future events. Forward-looking statements are sometimes identified by the use of forward-looking terminology such as "aim", "annualized", "anticipate", "assess", "assume", "believe", "continue", "could", "estimate", "expect", "goal", "hope", "intend", "may", "objective", "plan", "position", "potential", "predict", "project", "risk", "seek", "should", "target", "will" or "would" or the highlights or the negatives thereof, other variations thereon or comparable terminology. The forward-looking statements include all matters that are not historical facts. They appear in a number of places throughout this announcement and other documents regarding the combination and include statements that reflect the combined group's intentions, beliefs, or current expectations and projections about their respective future results of operations, financial condition, liquidity, performance, prospects, anticipated growth, targets, strategies, and opportunities, as well as the markets in which they respectively operate. The forward-looking statements and other statements contained in this announcement regarding matters that are not historical facts involve predictions. No assurance can be given that such future results will be achieved; actual events or results may differ materially as a result of risks and uncertainties facing the combined group. Such risks and uncertainties could cause actual results to vary materially from the future results indicated, expressed, or implied in such forward-looking statements. Forward-looking statements in this announcement speak only as of the date of this announcement. The information contained in this announcement is subject to change without notice, and, except as required by applicable laws and regulations, the combined group expressly disclaims any obligation or undertaking to update or revise the forward-looking statements contained in this announcement to reflect any change in its expectations or any change in events, conditions, or circumstances on which such statements are based, and nor does it intend to. Investors should not place undue reliance on forward-looking statements, which speak only as of the date of this announcement. As a result of these risks, uncertainties, and assumptions, you should not place undue reliance on these forward-looking statements as a prediction of actual future events or otherwise.



Full year 2024 organic sales growth of 8% (7% in Q4). Strong 2025 outlook.

Sales performance 12M 2024

- Organic sales growth QSG) of 8%
- Growth driven by volume (~6%) and supported by pricing (~2%)
- Emerging markets grew 12%; developed markets 6%
- 45 new product launches (16 in Q4)
- Strong momentum across businesses

Sales performance Q4 2024

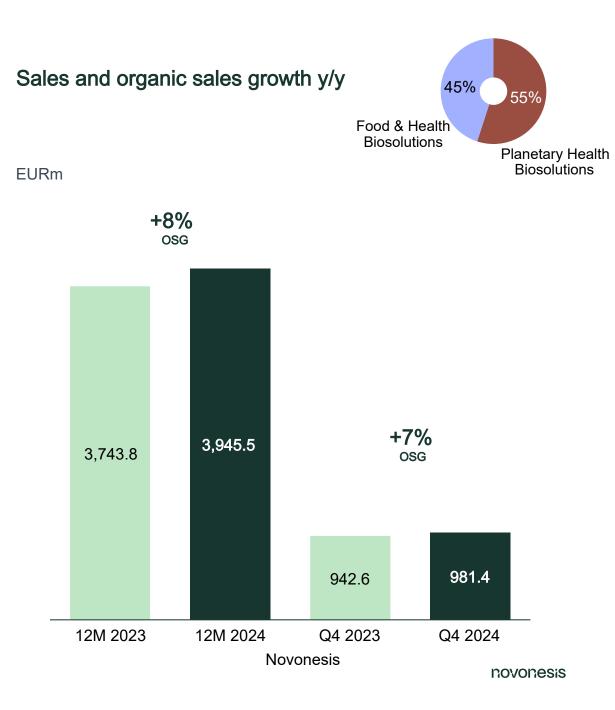
- Organic salesgrowth (OSG) of 7%
- Volume growth (~5%) and supported by pricing (~2%)
- Growth driven by both Food & Health and Planetary Health

2025 Outlook

- Pro forma organic sales growth of 58% (6-9% excluding the exit from certain countries)
- Adjusted EBITDA margin of 3738%



Figures are calculated on a pro forma basis, including nine months of both Novozymes and Chr. Hansen. The outlook for 2024 is based on 12 months' pro forma numbers for the consolidated business.



Food & Health Biosolutions

Performance 12M 2024

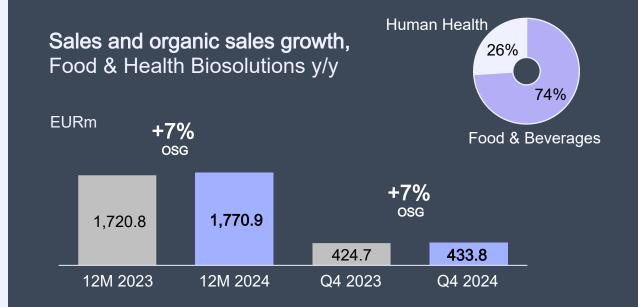
- Organic sales growth of 7%
- Growth supported by both Food & Beverages and Human Health
- Adjusted EBITDA margin at 35.2% (2023: 32.8%)

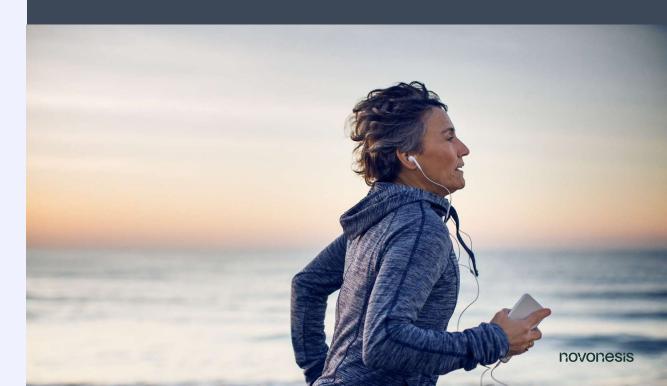
Sales performance Q4 2024

- Organic sales growth of 7%
- Driven by double-digit growth in Human Health and supported by Food & Beverages.

Growth indication 2025

• Organic sales growth within Group level range including exit from certain countries







Note: Figures are calculated on a pro forma basis, including twelve months of both Novozymes and Chr. Hansen

Food & Health Biosolutions: Food & Beverages

Sales performance 12M 2024

- Organic sales growthof 8%
- Strong growth in Dairy and solid performance across subareas
- Innovation and penetration key drivers of growth

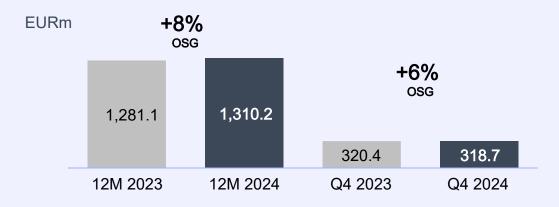
Sales performance Q4 2024

- Organic sales growth of 6%, driven by strong performance in Dairy and Plant based solutions
- Innovation and penetration key drivers of growth

Growth indications 2025

- Growth driven by broad performance across subareas
- Exit from certain countries in Q2 impacting Dairy business
- Positive impact from revenue synergies

Sales and organic sales growth Food & Beverages y/y





Product launches in Q4 2024 (18 launches in 2024)

 Ceremix Go - a new enzyme blend solution for brewing providing increased yield, flexibility and faster processing time

novone

• 5 silent product launches



Note: Figures are calculated on a pro forma basis, including twelve months of both Novozymes and Chr. Hansen

Food & Health Biosolutions: Human Health

Sales performance 12M 2024

- Organic sales growth of 5%
- Strong sales of Advanced Protein Solutions
- Growth impacted by strong comparable and timing in HMO and Dietary Supplements
- Strong growth in Women's Health dietary supplements and probiotics for Infant Nutrition

Sales performance Q4 2024

• Organic sales growth of 10%, led by strong performance in Advanced Protein Solutions and HMO, supported by Dietary Supplements

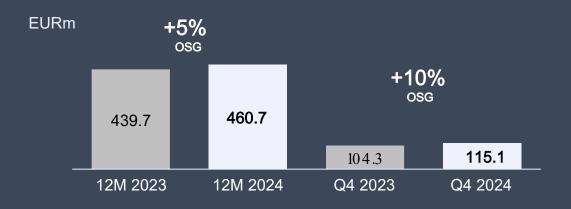
Growth indications 2025

- Growth driven by Advanced Protein Solutions and Dietary Supplements
- Positive impact from revenue synergies
- Exit from certain countries impacts sales growth by $\sim -1\%$



Note: Figures are calculated on a pro forma basis, including twelve months of both Novozymes and Chr. Hansen.

Sales and organic sales growth Human Health y/y





Planetary Health Biosolutions

Performance 12M 2024

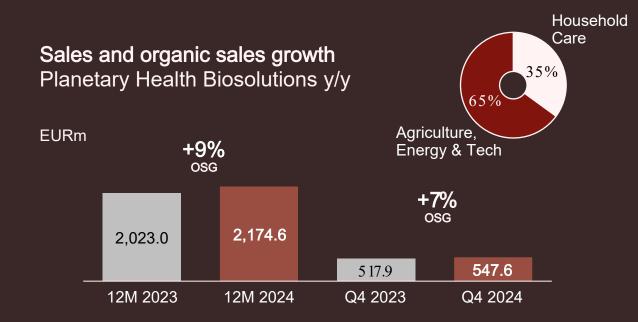
- Organic sales growth of 9%
- Growth driven by Household Care, supported by Agriculture, Energy & Tech
- Adjusted EBITDA margin at 36.8% (2023:34.6%)

Sales performance Q4 2024

- Organic sales growth of 7%
- Solid growth in both Household Care and Agriculture, Energy & Tech

Growth indication 2025

• Organic sales growth within Group level range







Note: Figures are calculated on a pro forma basis, including twelve months of both Novozymes and Chr. Hansen.

Planetary Health Biosolutions: Household Care

Sales performance 12M 2024

- Organic growth of 13%, driven by increased penetration, innovation, and pricing
- Underlying end-market volume growth supportive, especially in Europe

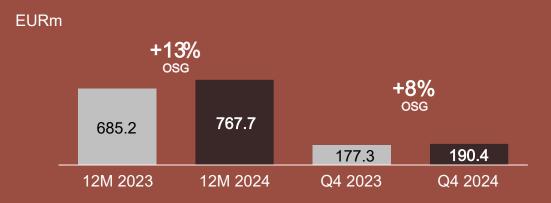
Sales performance Q4 2024

- Organic growth of 8%, driven by increased penetration and innovation
- Normalizing end-market volume growth
- Year-end slowdown materialized to a lesser extent

Growth indications 2025

- Growth driven by increased penetration across markets
- Normalized end market volumes assumed

Sales and organic sales growth Household Care y/y





Product launches in Q4 2024 (3 in 2024)

1 silent product launch



Planetary Health Biosolutions: Agriculture, Energy & Tech

Sales performance 12M 2024

- Organic growth of 6%, driven by double-digit growth in Energy, supported by growth in Tech and Agriculture
- Growth impacted by strong comparable in Agriculture due to timing in Animal and destocking in Plant

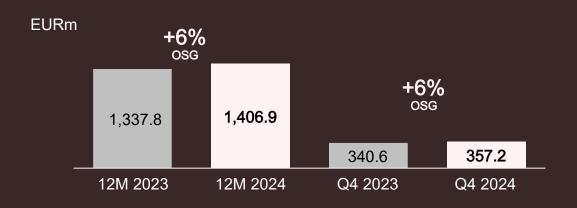
Sales performance Q4 2024

• Organic growth of 6%, driven by strong growth in Agriculture and solid growth in Energy

Growth indications 2025

- Growth across subareas led by Energy
- Positive impact from revenue synergies

Sales and organic sales growth Agriculture, Energy & Tech y/y





Product launches in Q4 2024 (20 in 2024)

- Solpreme®- dual probiotic solution for swine delivering improvement of intestinal health by pathogen control
- Eversa® Advance– lipase solution for biodiesel production with higher yield, throughput and feedstock flexibility
- 7 other public and silent product launches

Note: Figures are calculated on a pro forma basis, including twelve months of both Novozymes and Chr. Hansen.



Financial results 2024

- 8% organic sales growth and 36.1% adjusted EBITDA margin
- Strong free cash flow generation with positive one-off in H1.
- Dividend proposed at DKK 4.20 (EUR ~0.56) per share
- Total dividend payout for 2024 on par with 2023
- CAPEX/sales at 9.3%
- NIBD/EBITDA at 1.4x

	2024	2023	H2 2024	H2 2023
Organic sales growth	8%	7%	9%	8%
Gross margin excl. PPA	56.7%	55.0%	57.7%	55.0%
Adj. EBITDA margin	36.1%	33.8%	36.8%	33.9%
Adj. EPS excl. PPA	1.73	1.5 1	0.91	0.80
Operating cash flow	1,032.5	9 15 .3	491.8	530.9
CAPEX	365.0	456.0	2 11.3	254.2
Free cash flow before acq.	667.5	459.2	280.5	276.6

EURm unless otherwise indicated Pro forma basis



Outlook 2025

- Organic sales growth of 5 -8%
 - 4-7 % volume
 - $\sim 1\%$ price
 - $\sim 1\%$ sales synergies
 - ~ ~(1) % exiting certain countries
- Organic sales growth of 6-9% excl. exiting certain countries
- Adjusted EBITDA margin between 37 and 38%

	Outlook 2025 ¹
Organic sales growth	5-8% (6-9% excl. exit)
Adjusted EBITDA margin	37-38%
For modeling purposes:	
Special items	EURm ~30
Net financial costs	EURm ~80
Effective tax rate	~24%
CAPEX/Sales	10 - 12 %
Net debt/EBITDA	~1.0 x
Share buyback program	EURm ~100

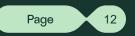
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¹ Organic sales growth outlook 2024 is based on 12 months' pro forma numbers for the consolidated business. All outlook and modelling assumptions exclude the impact from acquiring dsm-firmenich's part of the Feed Enzyme Alliance, which is expected to close in the course of 2025. The outlook is also based on current levels of global trade tariffs.

Summary

- Strong broad-based 2024 performance
- Strong 2025 sales outlook of 5-8%
- Adj. EBITDA margin outlook between 37-38% including significant growth re-investments
- Investing and prioritizing to drive growth





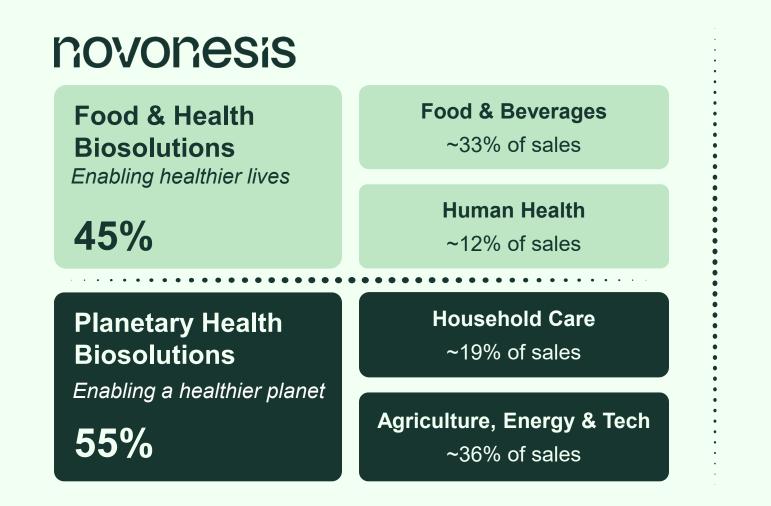
The era of Biosolutions

novonesis

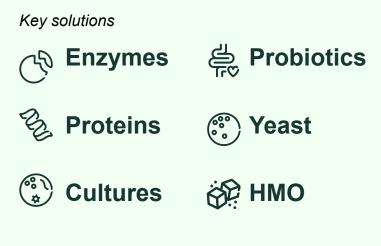
Novonesis is already present in your everyday life – our products are used by more than half the world's population



Resilient end market exposure leveraging complementary fermentation and innovation technologies



Precision fermentation of Biosolutions



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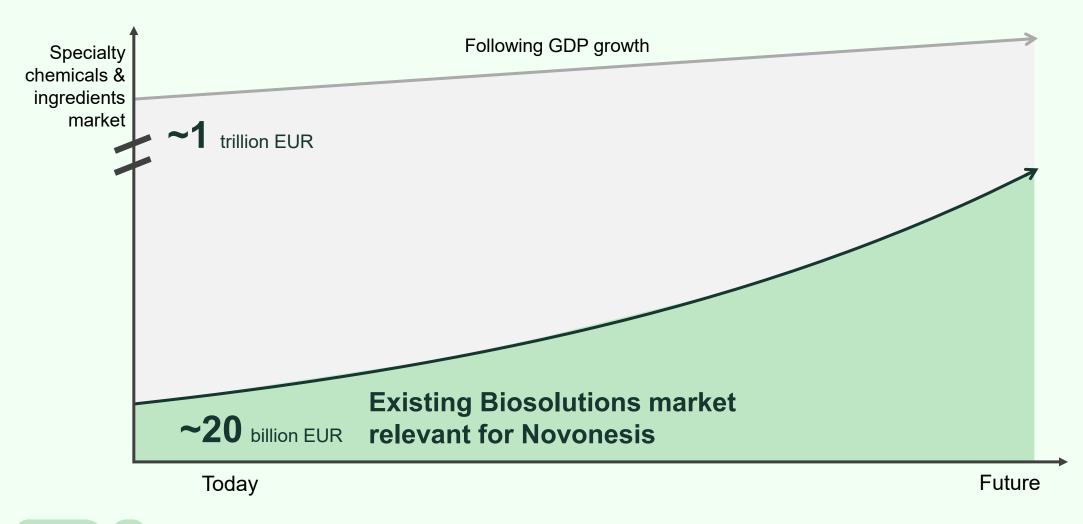
Fundamental growth drivers create strong pull for Biosolutions



Biosolutions is the answer to feed and fuel a growing world. Affordably and sustainably.

Page

The era of Biosolutions is still in its early stages offering significant potential

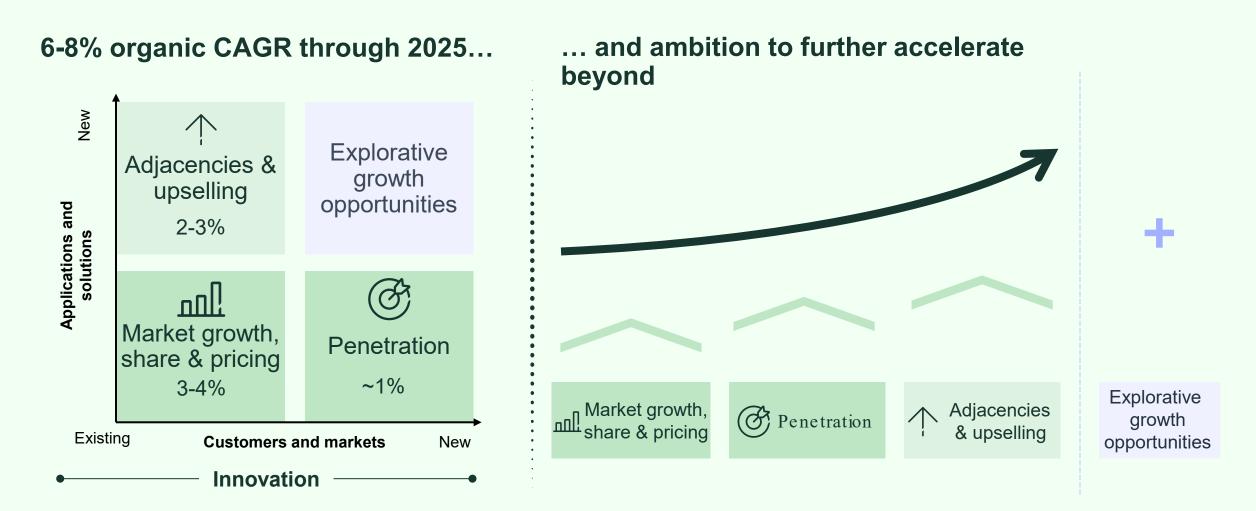


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Capturing and accelerating organic sales growth

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Combining world-class Biosolutions capabilities into a superior powerhouse across the full value chain



Pure play with unmatched scale in Biosolutions

Unmatched scale in Biosolutions R&D



Page

of revenue in annual R&D investments

~2,000 Biosolutions R&D experts

+10 years average tenure

~10,000 patents

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Mastering the engineering of biology and fermentation

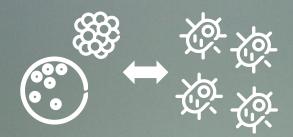
Engineering strains...



Fungi, yeasts or bacteria specifically engineered to produce the desired Biosolution ...which we scale up x200,000,000 through fermentation...



Adding strain specific tailormade "food" of carbohydrates, nitrogen and other nutrients ... before extracting the Biosolution solving a customer need

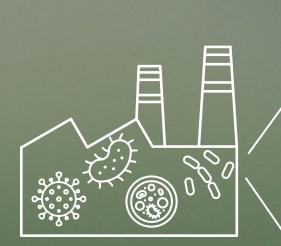


Enzymes, proteins or the microbe itself as yeast, culture or probiotic

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Delivering a wide array of Biosolutions



Leveraging output from the productionmicroorganism

 \sim Enzymes **Proteins** E) ġP.

Sugars and Fibers (HMO) ©©© Vitamins (🖸) Metabolites Fuels

odyse Polymers Ī٢ **Biochemicals** Fats

Leveraging the microorganism itself



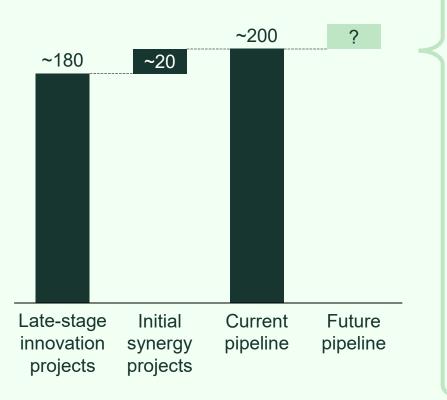
Food cultures

Postbiotics



Increasing the value of the combined innovation pipeline

Late-stage innovation pipeline (# of projects)



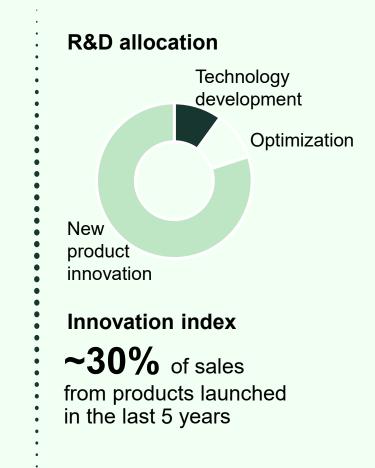
Future long-term projects will come from

Leveraging Combined Resources

Our strain database and production expertise catalyze innovative product initiatives

Harnessing Optimization Know-How

Shared understanding of product scale-up and optimization fuels the creation of new project



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Global production and supply chain set-up with unmatched scale, supply reliability and cost leadership



+100,000 orders

+97% of orders shipped on time

72 net promoter score¹

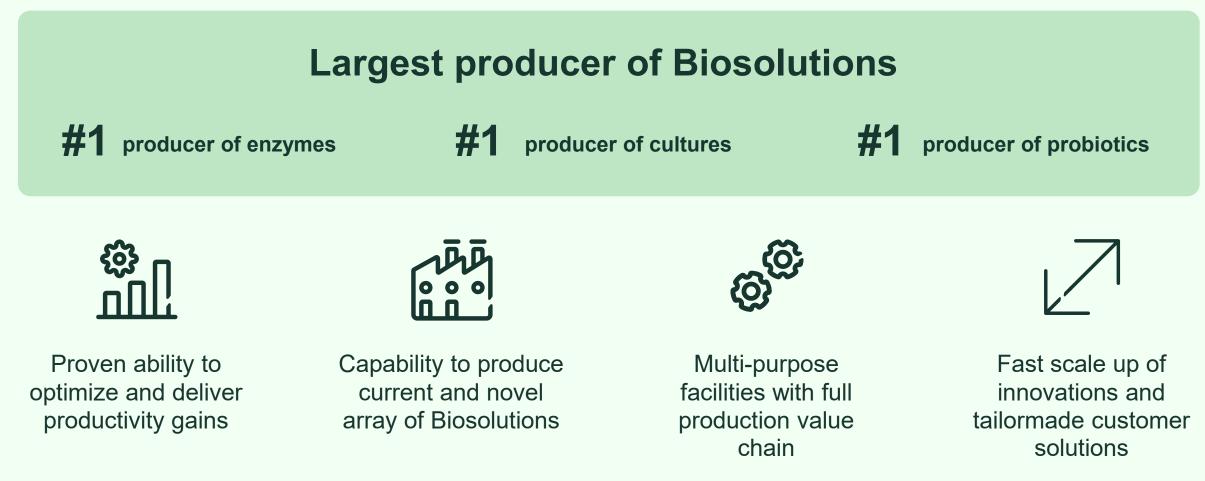
+30 production sites across four continents

5 customer service/ distribution centers

Unmatched scale and position in Biosolutions production

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Biosolutions address global challenges

Novonesis Biosolutions

45%

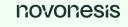
55%

supporting healthier **lives** supporting a healthier **planet**

+83%

of sales documented and aligned to six United Nation's Sustainable Development Goals (SDG)





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...with

We better our world with biology and drive business performance

Sustainability is our business

Biosolutions can reduce CO_2 emissions by up to 4.3 billion tonnes, equivalent to 8% of total global CO_2 emissions

Bioprotection prevented



million tonnes

of yogurt from being wasted over the past 8 years

27

Bioenergy Biosolutions supported the global transport sector saving

>60

million tonnes

of greenhouse gas emissions annually Biosolutions for detergents prevented the use of



of chemicals in Europe alone



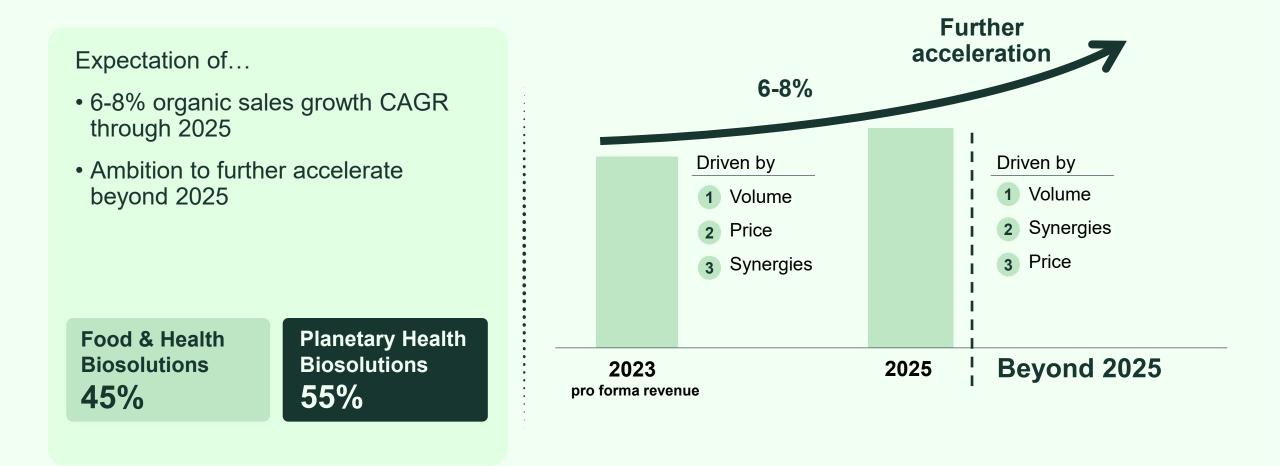
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Sustainability agenda with clear targets and ambitions

	Planet			People		
	Absolute GHG emission reduction of 63% since 2018	Water	Circularity	Work safety	Gender diversity	
Targets	 By 2025 . Reduce absolute GHG emissions from Scope 1+2 by 65% from 2018 baseline By 2025 . Purchase 100% renewable electricity By 2030 . Reduce absolute GHG emissions from Scope 1+2 by 75% and from Scope 3 by 35% from 2018 baseline Net-zero by 2050 	 By 2025. Improve freshwater withdrawal by saving and recycling 8% more water from 2021 baseline By 2030. Improve freshwater withdrawal by saving and recycling 15% more water from 2021 baseline By 2035. Improve freshwater withdrawal by saving and recycling 20% more water from 2021 baseline 	 By 2025 . Maintain 100% circular biomass By 2030 . Zero waste to landfill By 2030 . Implement three key circular projects 	• By 2025 . Maintain our Lost Time Injury Frequency (LTIF) with absence at less than or equal to 1.5	• By 2030 . Achieve gender parity ² with a minimum of 45% women and 45% men in senior management	
2024 status	 Reduced absolute GHG emissions from Scope 1+2 by 63% from 2018 baseline Purchased 92% renewable electricity 			• Maintained Lost Time Injury Frequency (LTIF) at 1.5	Maintained level of 36% women and 64% men in senior management	



Ambition to accelerate organic sales growth beyond 2025



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Clear capital allocation priorities



Strong balance sheet Leverage ratio NIBD/EBITDA¹ 1.7x Could temporarily go higher if **1.4x** acquiring strategic assets 40-60% dividend payout ratio Return excess cash to shareholders 2023 2024

Page

Share and ownership structure

Merger

On January 29, 2024, the statutory merger between Novozymes A/S and Chr. Hansen Holding A/S was successfully completed, effected through an exchange of all shares of Chr. Hansen Holding A/S with a total of 187,298,646 Merger Consideration Shares.

Share structure

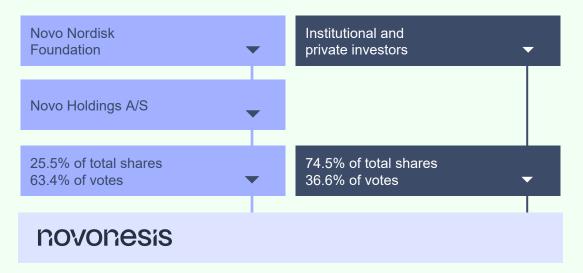
Following the merger, the common stock now consists of 468,298,646 shares each with a nominal value of DKK 2 per share.

The common stock is divided into 53,743,600 A shares that carry 20 votes each and 414,555,046 B shares that carry 2 votes each.

Novonesis had more than 100,000 shareholders at the end of 2024, and ~70% of the B shares were held outside Denmark, mainly by institutional investors. Fifty institutional investors, including Novo Holdings A/S, held approximately 60% of the B shares. Novo Holdings A/S held 25.5% of the total common stock in Novonesis and controlled 63.4% of the votes.

Foundation ownership

Novo Holdings A/S is wholly owned by the Novo Nordisk Foundation, an independent Danish foundation with corporate interests. The Novo Nordisk Foundation has the objective to provide a stable basis for the commercial and research activities of the companies in the Novo Group, and to support scientific, humanitarian, and social causes.



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There's a Biosolution for (almost) everything

Food & Beverages



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Cheese

Baking







Fresh Dairy



Brewing



니스 Wine &

Juice

B

Plant-based

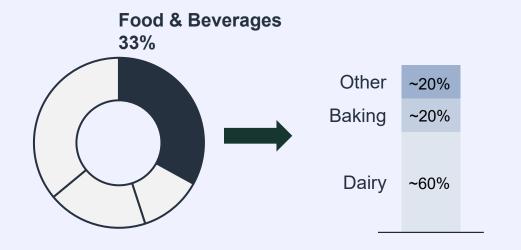
Dairy

Functional Foods

Meat, Plant-based

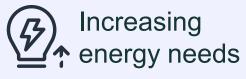
Meat & Seafood

Share of Novonesis sales



Fundamental growth drivers

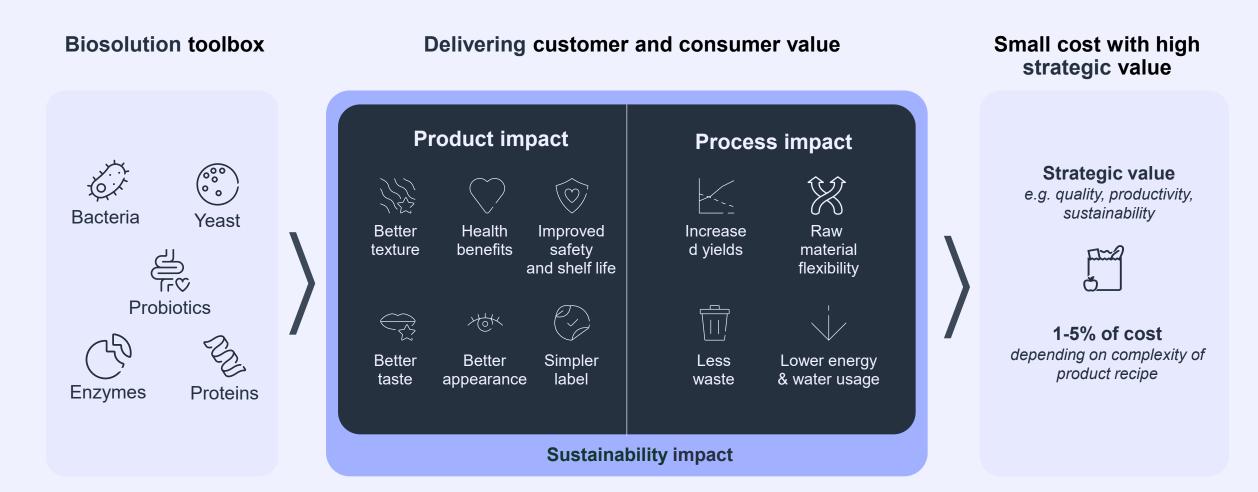








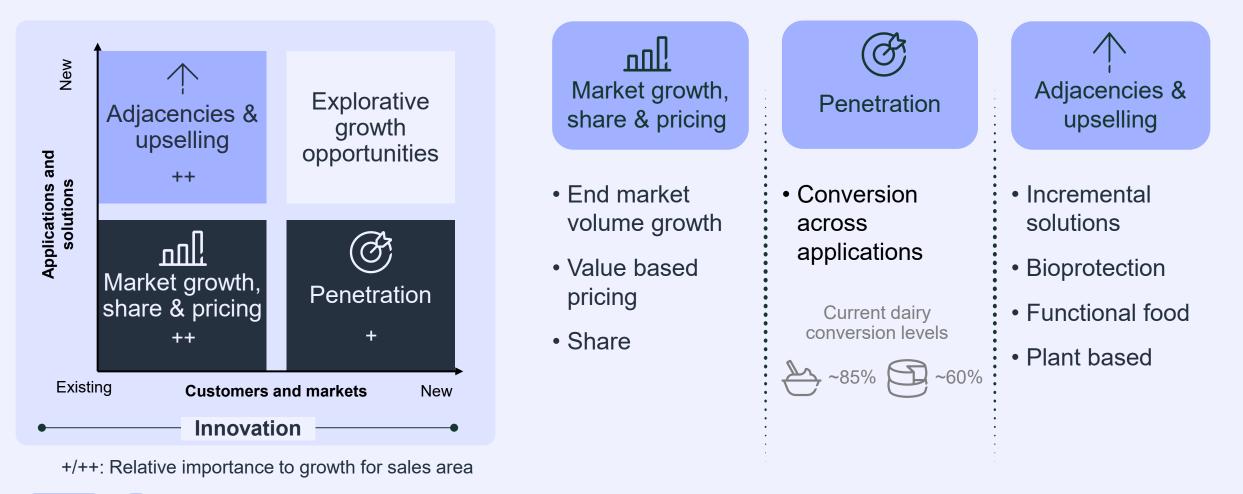
Biology toolbox delivering high strategic value to customers



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Proven strong position to outgrow end markets



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Unmatched customer understanding and relations

Our commercial model provides a competitive advantage

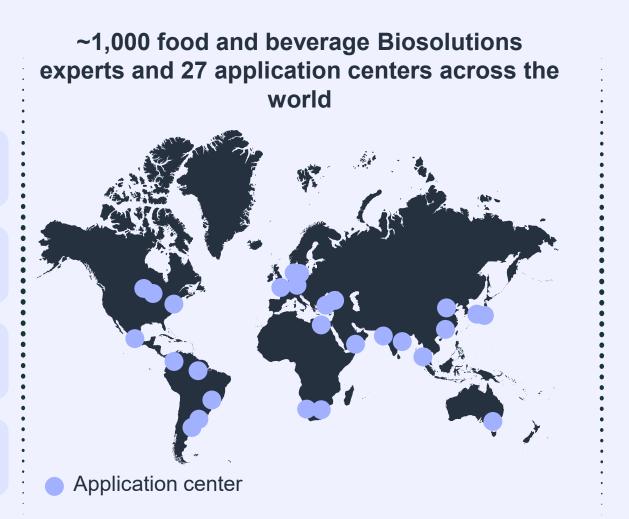
Local and specialized direct sales force

Technical, co-creation and application expertise close to customers

Digital and data driven services

One global commercial platform

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High customer satisfaction

NPS¹

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Position across application areas



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Established growth platforms accelerating from combined strengths

Bioprotection Extended shelf-life and food waste management with clean label



Dairy Bioprotective cultures

Meat Food safety for fermented meats and prepared food



Baking

Fresh-keeping enzymes Developing bioprotective cultures

Plant based

Exploring opportunities in plantbased food

Functional Food

Leveraging our strongholds to move into new application areas

Applying our leadership in fermented milk and the application knowledge of food matrixes...



...to grow and expand functionalization across many application areas

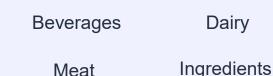


Plant-based food

Stronger value proposition through combination of enzymes and cultures

Bioprotective cultures	Protection	Improved shelf life
Probiotics	Enrichment	Health benefits
Starter cultures	Fermentation	Better taste & texture
Enzymes	Increased yields	Better taste & texture

Expanding and improving our plant-based portfolio in...



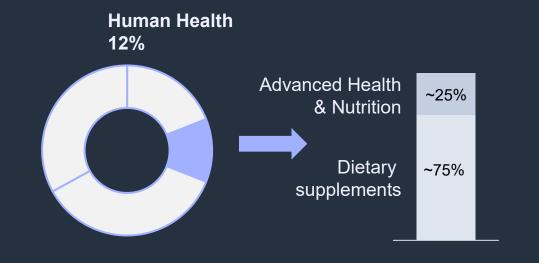
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Human Health

Share of Novonesis sales



Fundamental growth drivers



Growing population



Gut health



Mental health



Taste &

Texture

Female

health









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Protective

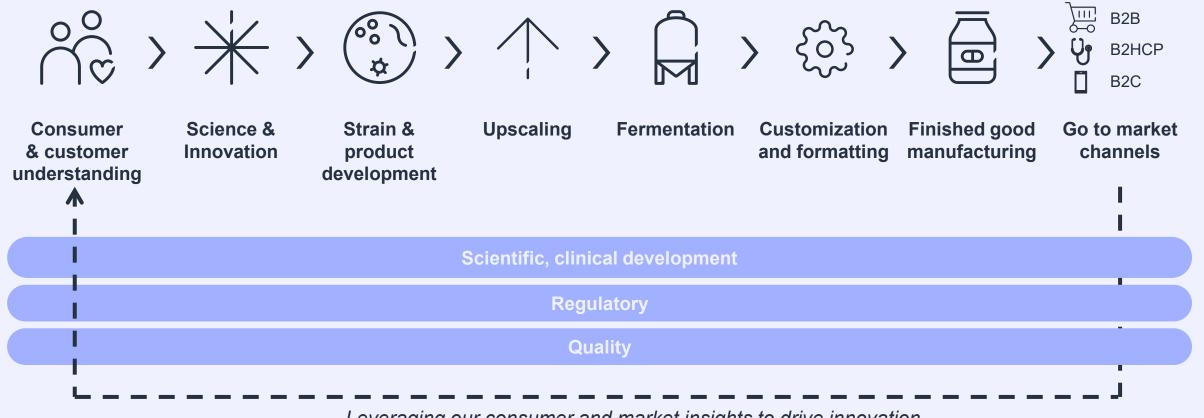
Immune &



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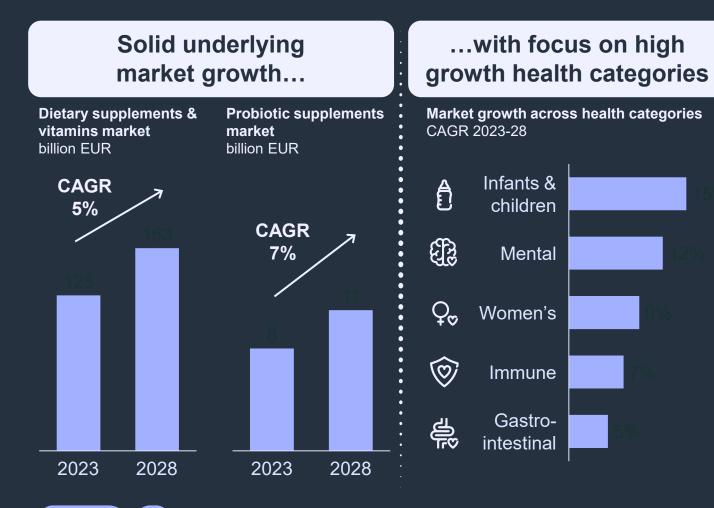
Execution power across a fully integrated value chain through combined strengths



Leveraging our consumer and market insights to drive innovation



Well positioned in attractively growing health categories



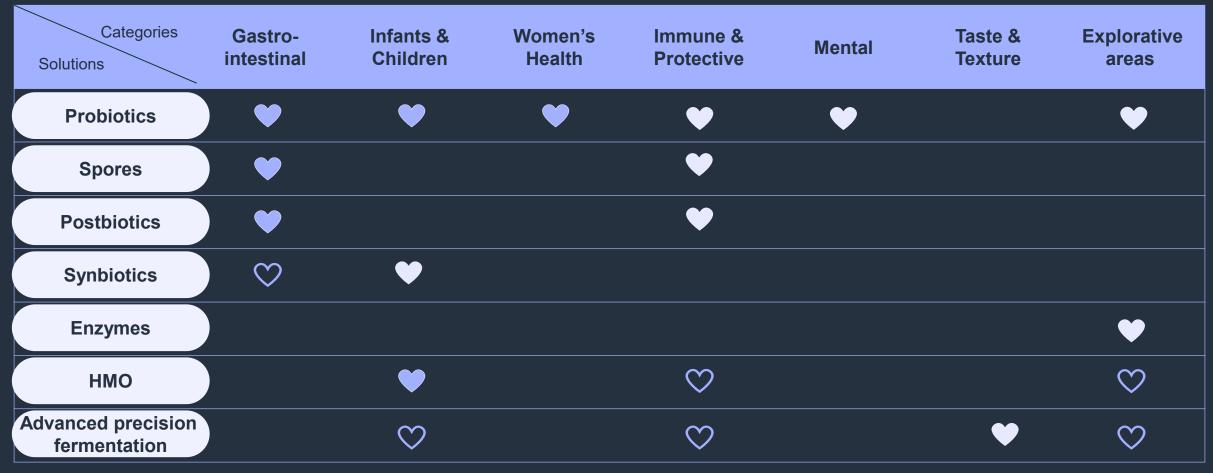


Source: Euromonitor, NBJ , Lumina Intelligence

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Differentiated value proposition for customers through expertise across solutions and categories



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Strong presence 💛 Established 🚫 Emerging

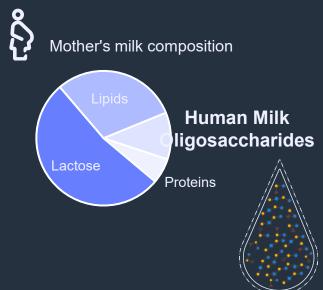
Strengthening the building blocks to commercialize HMO

5

НМО

Mix

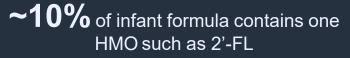
HMO are the third most abundant component in mother's milk...



HMOs in mother's milk support development of the immune system, microbiome and brain

Page

...and we are increasing penetration of HMOs to bring infant formula closer to mother's milk...



<5% of infant formula contains HMO mixes of 3 or more HMOs

MyOli® Novonesis mix of 5 HMOs, representing more than 30% of total HMO concentration in mother's milk

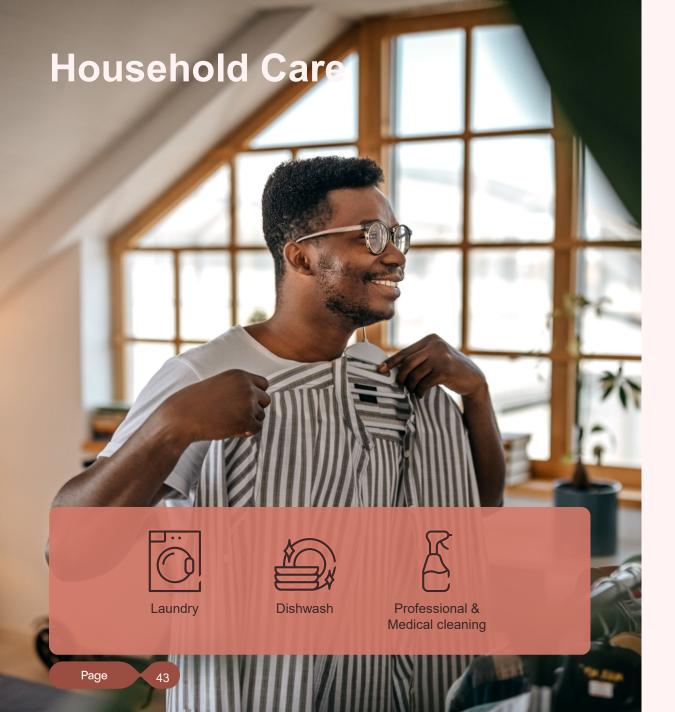
Novonesis is a market leader with 5-HMO mix ...with significant growth potential for HMOs in the 50bn EUR infant formula market

Strong **access** to Infant formula **players**

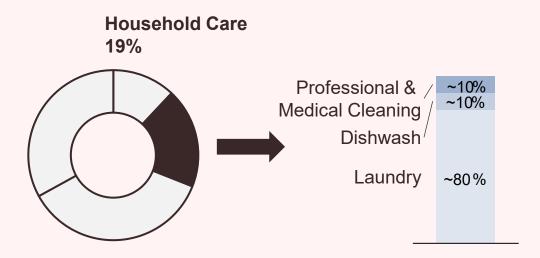
Large **Chinese market** to unlock through **regulations**

Evaluating options for HMO production footprint

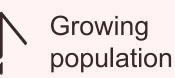
Better positioned to drive profitable growth through Novonesis Biosolutions capabilities



Share of Novonesis sales



Fundamental growth drivers

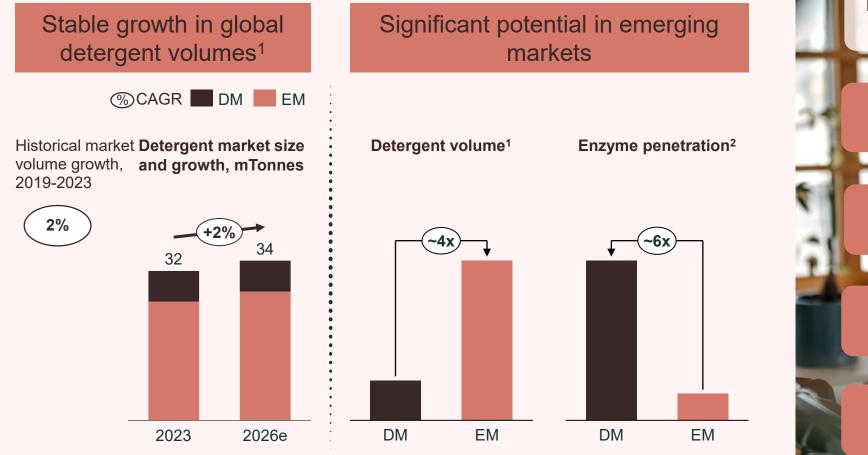


Increasing energy needs



Climate risks

Stable end market growth with significant potential in emerging markets



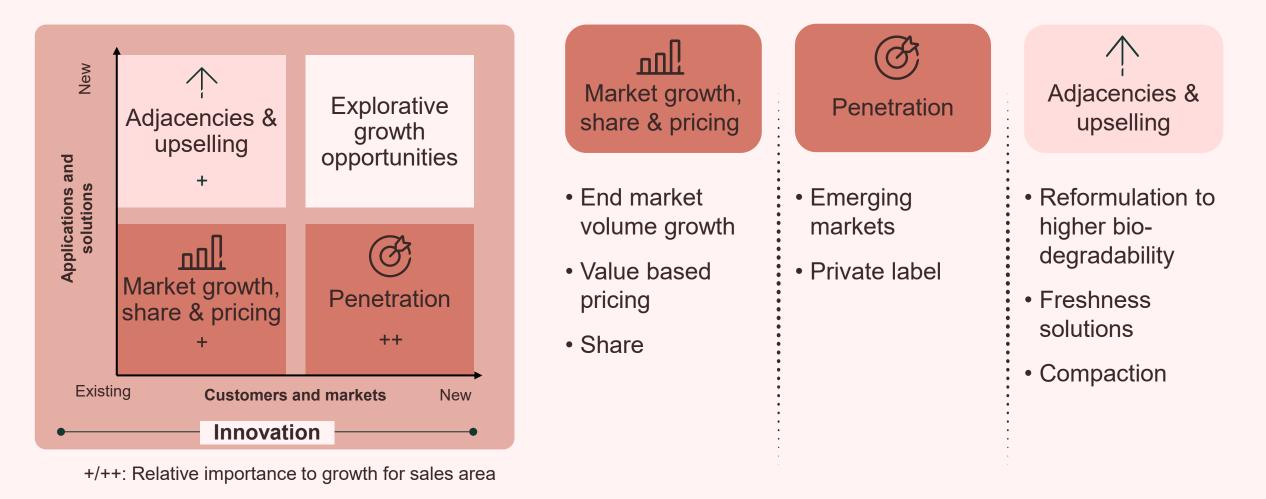
Source: Euromonitor & Management estimates

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Note:1) Total global detergent volume. The figures include both enzymatic and nonenzymatic detergents; 2) Household Care sales in 2023 divided by total global detergent volume as defined above (DKK/kg); EM = Emerging Markets; DM = Developed Markets

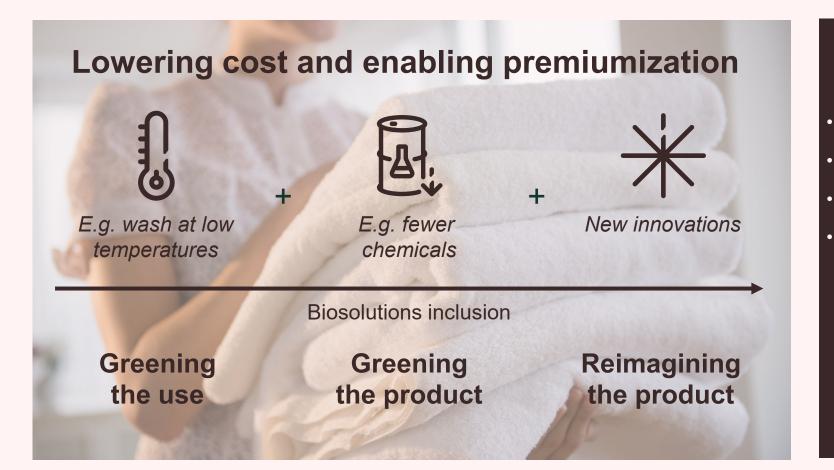


Outgrowing global detergent market volume growth enabled through innovation and increased penetration





Inclusion of Biosolutions is a key enabler to drive value for customers while also replacing fossil-based ingredients



Customer and consumer demands

- Better washing performance
- Fewer chemicals & lower energy use
- Convenience and compaction
- More biodegradable & biobased products

Biosolutions are critical to meet this demand

Agriculture, Energy & Tech



Agriculture, Energy & Tech 36%



Fundamental growth drivers



Increasing energy needs



Climate risks



Biomass

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Animal

Grain

Plant

processing

Bioprocessing

Biofuel

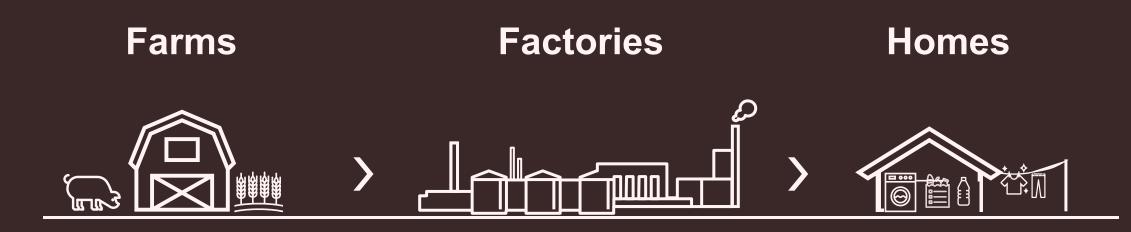
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Oils & Fats

 \Diamond

Biodiesel

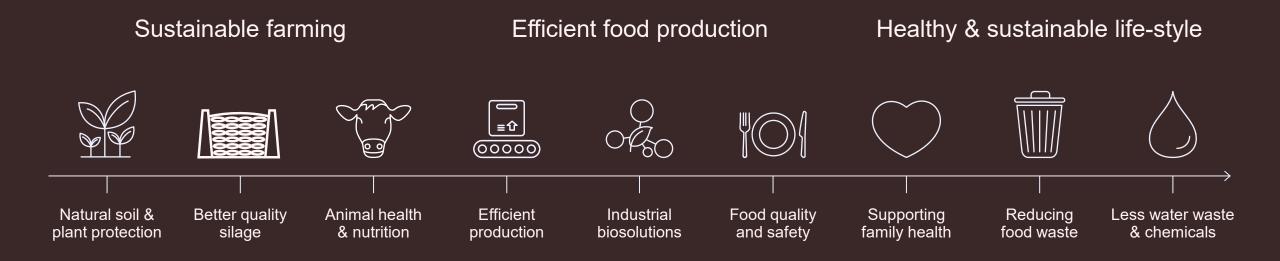
Enabling greener and more efficient solutions for farms, factories and homes



Biosolutions to drive healthy growth in farms for animals and plants while increasing yields and reducing the use of chemicals Biosolutions to increase efficiency and energy output in factories, by reducing chemicals and water consumption & CO₂ emissions Biosolutions to enable families to take care of their homes and clothes in a sustainable way



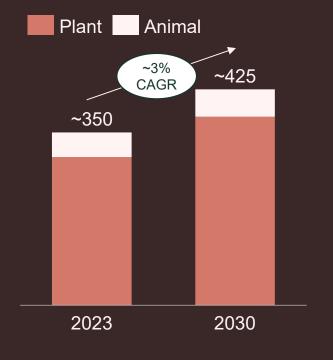
Sustainable ecosystem from farm to fork is good for everyone





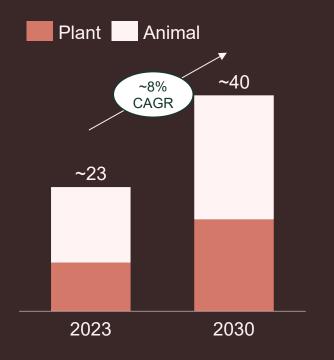
Strong growth potential for Biosolutions in plant and animal

Global agricultural ingredient market market value, billion EUR



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Global biological ingredient agriculture market market value, billion EUR



Key drivers

400 million more people by 2030

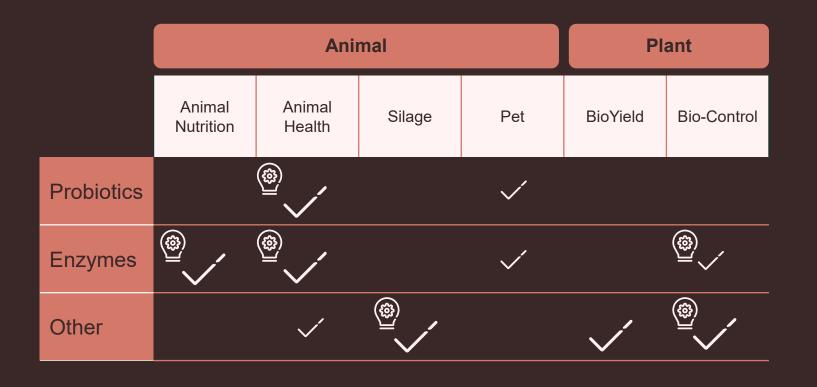
Middle-class population increasing

 Increased consumer awareness about food quality and production

 Increasing awareness of chemical pesticides and antibiotics with more stringent regulations

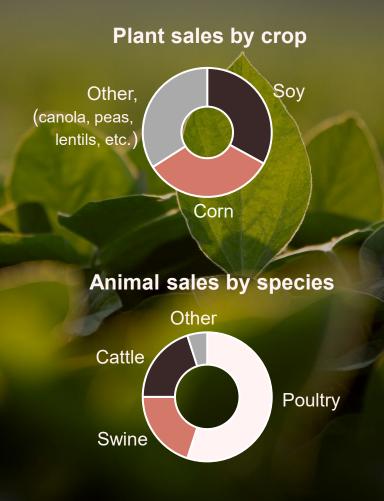
Reduced arable land per capita

A broad complementary portfolio of **Biosolutions across agriculture**



(ŵ) Innovation focus 🧹 Presence 🗸 Strong presence

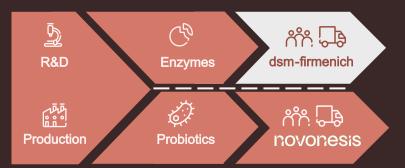
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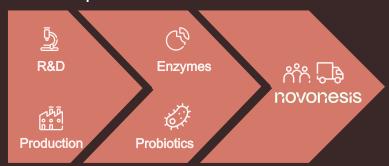
New setup unlocks the full value of our animal biosolutions with direct customer access driving accelerated growth, earnings & innovation

Old setup: Lacking full commercial access

- Leading R&D, application and production of both enzymes and probiotics
- Best-in-class enzymes and probiotics without ability to go to market across all solutions
- Strong commercial presence in probiotics only



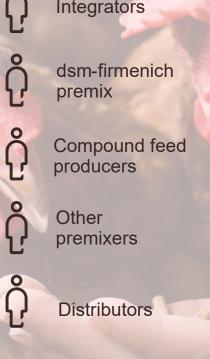
Combined portfolio and direct customer access



Integrators dsm-firmenich premix producers Other premixers

New setup: Driving the complete value chain

- Ability to combine tailored, best-in classenzymes and probiotics
- Direct customer access across regions in a consolidated go-to-market model
- Freedom to operate across all saleschannels
- Translating deeper customer insights into further innovation



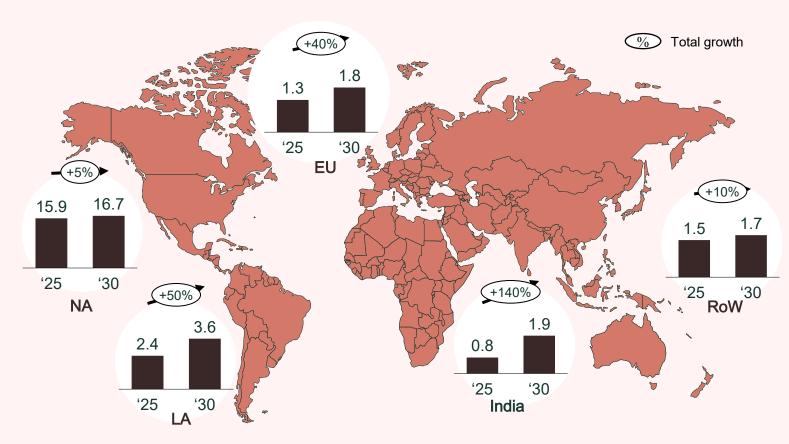
novonesis

Customers

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Bioenergy market volumes expected to increase and diversifying

Ethanol volumes are growing and geographically diversifying



Regional starch-based fuel ethanol production volume estimates, BGY

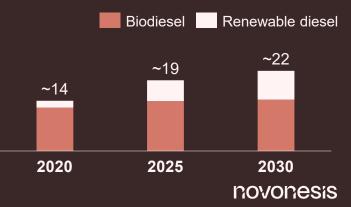
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Note: BGY = billion gallons per year; MGY = million gallons per year; Potential ethanol demand for SAF not included. Sources: EIA, Houston Biofuels, EV forecasting reports, Raizen, European Technology and Innovation Platform Bioenergy Feedstock diversification materializing with growing volumes in biomass ethanol & biodiesel

Installed and planned biomass production in MGY of ethanol

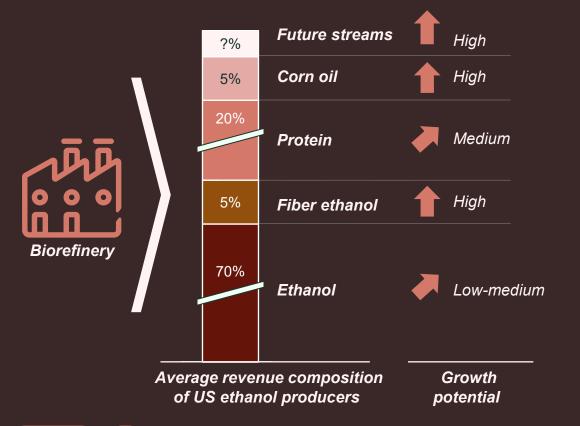


Expected volumes of bio- and renewable diesel in BGY

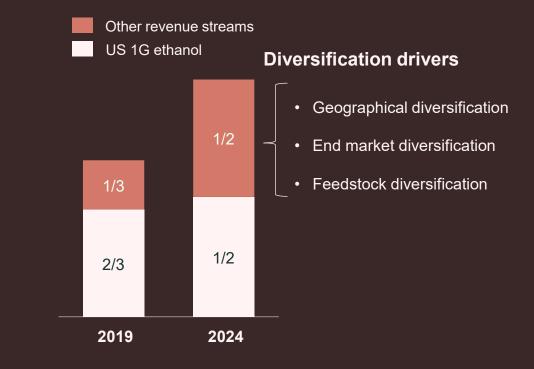


Bioenergy expected to continue to outgrow underlying US ethanol volume growth through innovation and diversification

End market diversification driven by innovation



Novonesis energy sales have decoupled from underlying US ethanol volume growth through diversification

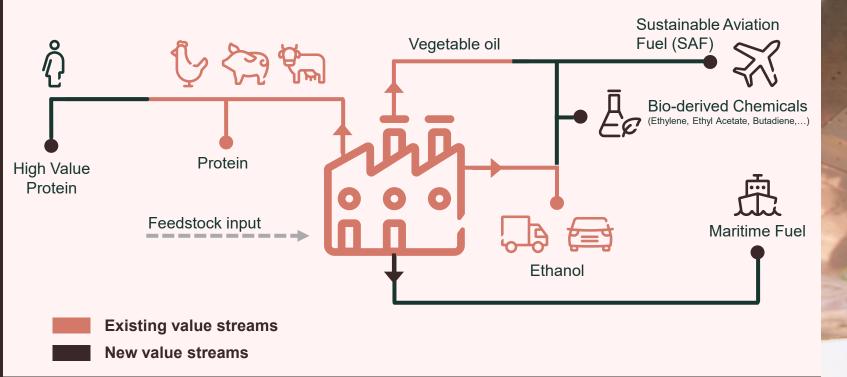


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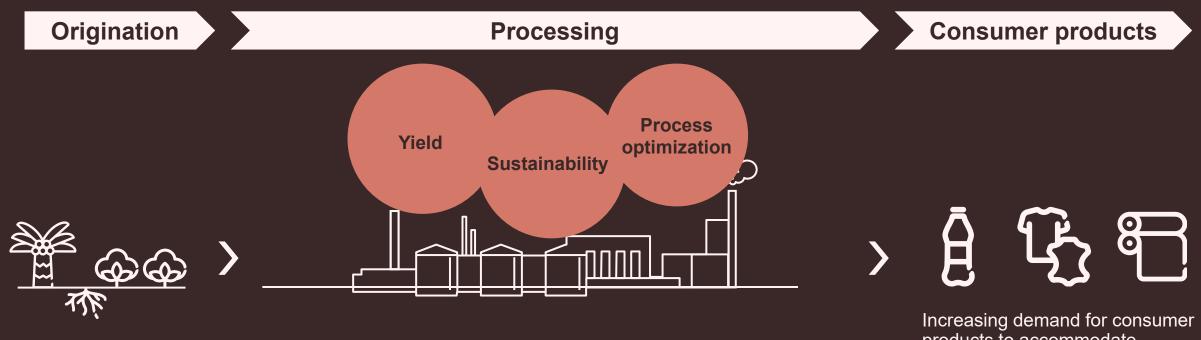
Biosolutions is key to drive value in todays' biorefineries as well as the platform for opening new value streams



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Technical processing presence across all steps of the value chain driving productivity and sustainability improvements



Grain processing, oils & fats and bioprocessing¹

Increasing demand for consumer products to accommodate population of more than **9 billion** people in 2040

The era of Biosolutions is now