

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %*	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation and approval of the audited Annual Report for 2024	355,201,462	75.85	1,677,787,724	1,676,184,548	99.90	236,792	0.01	1,366,384	0.08
3.	Resolution on distribution of profit in accordance with the approved Annual Report	355,201,462	75.85	1,677,787,724	1,674,843,522	99.82	2,943,456	0.18	746	0.00
4.	Presentation and advisory vote on the Remuneration Report for 2024	355,201,462	75.85	1,677,787,724	1,616,122,374	96.32	60,798,990	3.62	866,360	0.05
5.	Approval of the remuneration of members of the Board of Directors for 2025	355,201,462	75.85	1,677,787,724	1,673,498,084	99.74	4,278,012	0.25	11,628	0.00
6.	Election of Chair:									
	a. Re-election of Cornelis (Cees) de Jong	355,201,462	75.85	1,677,787,724	1,615,326,074	96.28	0	0.00	62,461,650	3.72
7.	Election of Vice Chair:									
	a. Re-election of Heine Dalsgaard	355,201,462	75.85	1,677,787,724	1,474,830,904	87.90	0	0.00	202,956,820	12.10
8.	Election of other board members:									
	a. Re-election of Lise Kaae	355,201,462	75.85	1,677,787,724	1,673,769,546	99.76	0	0.00	4,018,178	0.24
	b. Re-election of Kasim Kutay	355,201,462	75.85	1,677,787,724	1,535,812,724	91.54	0	0.00	141,975,000	8.46
	c. Re-election of Kevin Lane	355,201,462	75.85	1,677,787,724	1,671,740,990	99.64	0	0.00	6,046,734	0.36
	d. Re-election of Morten Otto Alexander Sommer	355,201,462	75.85	1,677,787,724	1,655,727,310	98.69	0	0.00	22,060,414	1.31
	e. Re-election of Kim Stratton	355,201,462	75.85	1,677,787,724	1,587,666,890	94.63	0	0.00	90,120,834	5.37
	f. Election of Monila Kothari	355,201,462	75.85	1,677,787,724	1,677,043,824	99.96	0	0.00	743,900	0.04
9.	Election of auditor:									
	Re-election of EY Godkendt Revisionspartnerselskab	355,201,462	75.85	1,677,787,724	1,674,601,340	99.81	0	0.00	3,186,384	0.19
10a.	Renewal of authorizations to the Board of Directors to implement capital increases	355,201,462	75.85	1,677,787,724	1,672,650,638	99.69	5,113,622	0.30	23,464	0.00
10b.	Renewal of authorizations to the Board of Directors for the company to acquire treasury shares	355,201,462	75.85	1,677,787,724	1,675,064,856	99.84	2,530,260	0.15	192,608	0.01
10c.	Authorizations to the Board of Directors for distribution of extraordinary dividend	355,201,462	75.85	1,677,787,724	1,674,850,692	99.82	2,936,286	0.18	746	0.00
11.	Authorization to the chair of the meeting	355,201,462	75.85	1,677,787,724	1,677,763,076	100.00	612	0.00	24,036	0.00

\*) Votes on treasury shares have been excluded when calculating the percentage.

Note: The voting overview reflects votes cast in accordance with proxy voting instructions and written votes. Shareholders present represented 233,642 votes, which have been included in the votes FOR in the calculations.