

Novonesis communication policy

Novonesis strives to use communication to ensure employee engagement and direction, create goodwill with key stakeholders, and influence the public agenda and legislation to achieve our ambition.

To meet our objectives, we have adopted the following principles:

- We communicate in an open and honest way, ensuring that our communication is clear, consistent, relevant and timely, and that we integrate communications into all decisions.
- We use information technology professionally to boost communication, cooperation and knowledge-sharing.
- We actively participate in industry associations and stakeholder organizations, as well as in broader international and global business associations.
- We seek dialogue with key stakeholders and listen to peers, industry partners, academics, NGOs, and governmental and civil society stakeholders.
- Within national and international laws and policy guidelines, we put forward positions relevant to our business to policy makers and other interested parties. When doing so, we communicate in a respectful and credible way and seek to engage stakeholders in a constructive dialogue.
- To ensure transparency, we make our corporate positions available via our website and annual reporting.

Novonesis is leading the era of biosolutions.

By leveraging the power of microbiology with science, we transform the way the world produces, consumes and lives. In more than 30 industries around the world, our biosolutions are already creating value for thousands of customers and benefiting the planet. Our 10,000 people worldwide work closely with our partners and customers to transform business with biology. Let's better our world with biology.

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