

Novonesis occupational health and safety policy

Novonesis is committed to securing a physical and psychological work environment where employees are safe and feel safe.

To meet our objectives, we have adopted the following principles:

Management commitment

- Through management commitment, we drive and promote a strong safety culture throughout the organization and comply with all applicable occupational health and safety laws and regulations.
- We provide safety training for employees, contracted personnel and third-party persons. Only trained personnel are permitted to work at our facilities.

Focus on employee safety

- We ensure that everyone is accountable and responsible for safe behavior and a good physical and psychological working environment.
- We incorporate the protection of employees in our daily activities as well as in design and planning phases through employee involvement, training and competences.

Reducing risks

- We implement preventive actions to ensure that factors which can present a risk are monitored and constantly reduced.

Management systems and data handling

- We maintain and develop documented management systems that include health and safety, processes and reporting.
- We ensure integrity, protection and legal compliance when collecting and handling data relating to health and safety.

Continuous improvement

- We measure, monitor and report the results and effectiveness of our efforts and continuously set proactive targets for improvement.

Novonesis is leading the era of biosolutions.

By leveraging the power of microbiology with science, we transform the way the world produces, consumes and lives. In more than 30 industries around the world, our biosolutions are already creating value for thousands of customers and benefiting the planet. Our 10,000 people worldwide work closely with our partners and customers to transform business with biology. Let's better our world with biology.

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