

Novonesis responsible procurement position

Our **People. Planet. Positive.** sustainability ambition includes a strong focus on *Enabling healthier living*, a commitment that also ensures that the people in our value chain are treated with dignity, fairness and respect.

We embed sustainability and integrity at the core of our procurement practices, recognizing that sourcing decisions have a profound impact on people, the planet, and long-term business resilience.

We are committed to responsible procurement by:

Setting clear expectations and driving collaboration

- We are committed to upholding high ethical standards while doing business in a global environment, minimizing negative environmental impact in the value chain, and driving positive change that goes beyond compliance.
- We are guided by internationally recognized principles, including the UN Global Compact, OECD Guidelines for Multinational Enterprises, and the UN Guiding Principles on Business and Human Rights and the ILO Declaration on Fundamental Principles and Rights at Work.
- We require all our suppliers to uphold the Novonesis business partner code of conduct and to promote the same, or equivalent standards, in their value chain.
- We require suppliers to complete sustainability questionnaires, and accept site visits or audits when relevant.
- We engage with suppliers in their own decarbonization efforts, supporting early movers and promoting climate action.
- We embed sustainability into every step of our procurement processes such as Requests for proposal (RFPs), contracts, and supplier evaluations.

Evaluating suppliers continuously

- We assess key suppliers across themes, including commercial performance, quality performance, data privacy and security, business ethics, human and labor rights and environmental parameters, including water stewardship and climate action.
- We use platforms to support sustainability transparency and collaboration, including Responsibly, Aravo, and Together for Sustainability frameworks, such as Ecovadis.
- We apply a segmented approach to supplier engagement, with closer oversight in high-risk regions and categories.

Co-creating solutions with suppliers

- We share our sustainability targets and invite suppliers to co-create solutions to achieve them.
- We work closely with selected high-risk supplier groups to help build local capacity and improve social and environmental performance.
- We ensure compliance with negotiated terms while seeking the best commercial value.

Having clear supply chain targets for the planet

- We source 100% renewable electricity, in alignment with RE100 guidelines.
- We are committed to a deforestation-free supply chain.

- We are working towards securing that all palm oil-derived products we source are certified by the Roundtable on Sustainable Palm Oil (RSPO).
- We are committed to reducing our supply chain greenhouse gas emissions (scope 3) in collaboration with our suppliers.

Encouraging reporting of issues

- We offer a secure, anonymous Whistleblower hotline to report any violations.
- We strive to correct the issues identified; support affected parties and prevent recurrence.
- We encourage suppliers to report when issues arise and collaborate on corrective actions when relevant.
- We maintain the right to terminate partnerships if suppliers are unwilling to improve performance.

Responsible for the implementation of the Sustainability Commitment:

Chief Operating Officer, Executive Vice President of People and Stakeholder Relations

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Novonesis is leading the era of biosolutions.

By leveraging the power of microbiology with science, we transform the way the world produces, consumes and lives. In more than 30 industries around the world, our biosolutions are already creating value for thousands of customers and benefiting the planet. Our 11,000 people worldwide work closely with our partners and customers to transform business with biology. Let's better our world with biology.

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