

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Presentation and approval of the audited Annual Report for 2025	362,831,472	77.48	1,693,047,744	1,689,827,188	99.81	1,400,334	0.08	1,820,222	0.11
3.	Resolution on distribution of profit in accordance with the approved Annual Report	362,831,472	77.48	1,693,047,744	1,691,309,368	99.90	1,245,486	0.07	492,890	0.03
4.	Presentation and advisory vote on the Remuneration Report for 2025	362,831,472	77.48	1,693,047,744	1,618,986,604	95.63	73,572,534	4.35	488,606	0.03
5.	Approval of the remuneration of the Board of Directors for 2026	362,831,472	77.48	1,693,047,744	1,690,672,792	99.86	1,888,524	0.11	486,428	0.03
6.	Election of Chair:									
	a. Re-election of Cornelis (Cees) de Jong	362,831,472	77.48	1,693,047,744	1,620,068,488	95.69	0	0.00	72,979,256	4.31
7.	Election of Vice Chair:									
	a. Re-election of Heine Dalsgaard	362,831,472	77.48	1,693,047,744	1,587,418,926	93.76	0	0.00	105,628,818	6.24
8.	Election of other board members:									
	a. Re-election of Lise Kaae	362,831,472	77.48	1,693,047,744	1,688,803,342	99.75	0	0.00	4,244,402	0.25
	b. Re-election of Monila Kothari	362,831,472	77.48	1,693,047,744	1,689,009,570	99.76	0	0.00	4,038,174	0.24
	c. Re-election of Kasim Kutay	362,831,472	77.48	1,693,047,744	1,501,851,142	88.71	0	0.00	191,196,602	11.29
	d. Re-election of Kevin Lane	362,831,472	77.48	1,693,047,744	1,687,290,402	99.66	0	0.00	5,757,342	0.34
	e. Re-election of Morten Otto Alexander Sommer	362,831,472	77.48	1,693,047,744	1,664,889,922	98.34	0	0.00	28,157,822	1.66
	f. Re-election of Kim Stratton	362,831,472	77.48	1,693,047,744	1,649,093,904	97.40	0	0.00	43,953,840	2.60
9.	Election of auditor:									
	Re-election of EY Godkendt Revisionspartnerselskab	362,831,472	77.48	1,693,047,744	1,689,155,050	99.77	0	0.00	3,892,694	0.23
10.a	Renewal of authorizations to the Board of Directors to implement capital increases	362,831,472	77.48	1,693,047,744	1,689,176,288	99.77	3,266,804	0.19	604,652	0.04
10.b	Renewal of authorization to the Board of Directors to allow the Company to acquire treasury shares	362,831,472	77.48	1,693,047,744	1,689,364,614	99.78	2,628,028	0.16	1,055,102	0.06
10.c	Authorization to the Board of Directors for distribution of extraordinary dividend	362,831,472	77.48	1,693,047,744	1,689,723,308	99.80	2,838,008	0.17	486,428	0.03
10.d	Amendment of location of general meetings due to new regional naming	362,831,472	77.48	1,693,047,744	1,692,416,388	99.96	20,222	0.00	611,134	0.04
11.a	Proposal from Michael Gaarde	Withdrawn								
12.	Authorization to the chair of the meeting	362,831,472	77.48	1,693,047,744	1,692,412,404	99.96	23,024	0.00	612,316	0.04

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Note: The voting overview reflects votes cast in accordance with proxy voting instructions and written votes. Shareholders present represented 165,984 votes, which have been included in the votes FOR in the calculations.